Central Indiana Chapter
July 2026 Newsletter

Wishing our members, partners, and industry friends a safe and enjoyable Independence Day. Thank you for all you do to strengthen our industry and communities. Have a great holiday!



Friday, August 7th | 3:00 - 6:00pm | Daniel's Vineyard

Join us as we celebrate the 80th Anniversary of the Central Indiana Chapter, NECA at Daniel's Vineyard. Enjoy an afternoon of networking, wine, food, lawn games, live music, and great company as we recognize this milestone with our members, partners, and industry friends.

Register Here

UPCOMING EVENTS

July 13

2026 District 4 & 7 Meeting | Louisville, KY

Monday, July 13
- Reception - Pin + Proof

Tuesday, July 14
- Joint Council Meeting
- Optional Bourbon Tour

Wednesday, July 15
- District Council Meeting

District 4 & 7 Meeting Registration

Aug 7

80th Anniversary Summer Social

3:00 pm - 6:00 pm | Daniel's Vineyard

- 80th anniversary of the Central Indiana Chapter, NECA.
- Enjoy an afternoon of wine, food, lawn games, live music and great company!

Summer Social Registration Link

View Full Calendar

ONLINE WEBINARS

June 9

Data Models Demystified: Beyond the LLM Hype Vitrual Classroom

Thursday, August 6, 2026 | 3PM ET

3:00 PM ET | **Link to Online Webinar**

2026 CONVENTION



Registration for NECA 2026 Las Vegas is OPEN

NECAPAC UPDATE

Help us reach our 2026 Political Leadership Council (PLC) goals.

NECAPAC supports advocacy efforts that strengthen our industry. Members can help us reach our goal by splitting larger donations into multiple contributions.

Please submit contribution forms through the chapter so your contribution is counted toward Central Indiana NECA's goals.

Goal:

28 Contributions | $14,100

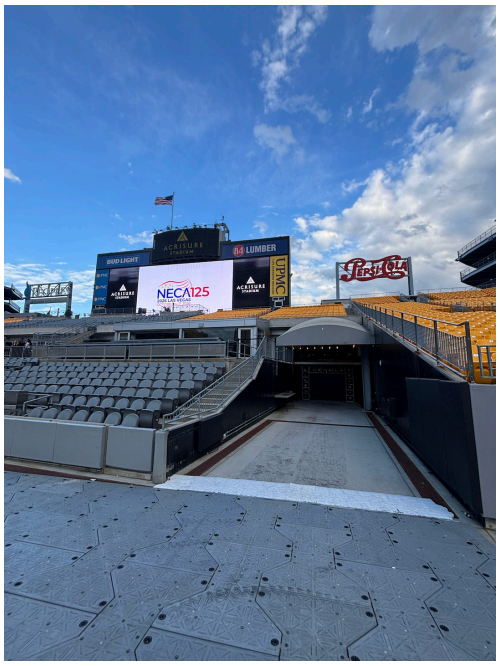
Current: **Still Needed:**

10 Contributions
$8,205 Donations

18 Contributions
$5,895 Donations

Contact CIC NECA to contribute!

FUTURE LEADERS





It has been a busy month for our Future Leaders program! Central Indiana NECA members recently traveled to Pittsburgh, Pennsylvania, for the Future Leaders Conference, where they participated in leadership development sessions, industry discussions, and networking with emerging leaders from NECA chapters across the country.

A week later, the chapter hosted its Q3 Future Leaders event at K1 Speed in Fishers, featuring a presentation from Julia Saltsgaver, Executive Director of Quality Connection, followed by networking and friendly competition on the track.

Together, these events highlight the Future Leaders program's commitment to developing the next generation of leaders while creating opportunities to learn, connect, and grow within the electrical construction industry.

CHAPTER UPDATES



2026 Project Excellence

Did your team deliver an exceptional project in 2025? Now is the time to showcase their hard work. Applications for the 2026 NECA Project Excellence Awards are open, offering members the opportunity to earn national recognition for outstanding craftsmanship and innovation.

- **Submit Your Project** - **Deadline: July 13**
- **FAQ**
- **Rules**

NECA NATIONAL UPDATES

NECA Chapter Data Center Advocacy Toolkit Unveiled

As policy discussions surrounding data centers continue to grow across chapter markets, NECA has released a comprehensive Data Center Toolkit to help chapters navigate legislative outreach, community engagement, and policy advocacy.

Why it Matters

- Provides a unified playbook for data center-related advocacy and outreach.
- Includes messaging guides, legislative meeting scripts, and workforce planning tools.
- Developed by NECA's Public Relations, Government Affairs, and Labor Relations teams, with input from chapter executives for real-world application.

What's Included

- Messaging guides and talking points
- Legislative visit scripts and leave-behind templates
- Member email, phone, and social media templates
- Myth vs. Fact responses for legislators and media
- Workforce and manpower planning resources
- Data center footprint member survey
- Coalition maps, testimony templates, and additional advocacy tools

Important: Replace all bracketed placeholders with verified local information before external use.

- **Download Toolkit**

NECA Applauds Google.org for Support of the electrical training ALLIANCE and Skilled Trades Growth

Google.org has announced a second round of funding for the electrical training ALLIANCE (etA), the joint apprenticeship program led by NECA and IBEW. The investment is part of Google's $50 million AI Opportunity Fund commitment to help prepare more than 300,000 workers nationwide and strengthen the future of the electrical industry.

Read More

STATE OF THE UNION

LOCAL	INS	RES	VDV	JATC	Open Calls	CW/CE
305	6 // 32	0	0	0	3	0
481	23 // 32	X	11	0	160	CE: 1
668	35 // 4	X	0	0	25	CW: 41
725	86 // 4	0	0	1	14	70
855	45 // 5	X	X	0	0	387 solar
873	49 // 11	X	0	0	0	CE: 44

MANPOWER REPORT

May 2026 vs May 2025

- **305:** 1,973 Employees/ 361,277 hrs (846 Employees / 135,183 hrs)
- **481:** 4,278 Employees / 736,523 hrs (3,340 Employees / 506,478 hrs)
- **668:** 660 Employees / 107,439 hrs (604 Employees / 95,631 hrs)
- **725:** 862 Employees / 130,309 hrs (861 Employees / 128,699 hrs)
- **855:** 382 Employees / 54,274 hrs (292 Employees / 42,443 hrs)
- **873:** 418 Employees / 71,530 hrs (395 Employees / 64,354 hrs)

UNION UPDATE

- Statewide negotiations are currently underway.
- **Negotiations** for **Local 305 Inside, NEIMRA, and Local 725 Inside** are scheduled to begin in July.

- New wage summaries have been distributed. Please note the updated format. If you have any questions, don't hesitate to contact the chapter office.

ADDITIONAL INFO

- There is a new **Lost Work Report Form**. Please be sure to fill out for **all work lost** to the **non-union**.

(Send to **dave.orman@necanet.org** & **office@indiananeca.org**)

- **Bluebeam** is now a NECA Affiliate Sponsor!

Incentive Pay, Per Diems & Overtime

Employers using or considering incentive pay programs are encouraged to review these valuable resources. The NECA Labor Relations Bulletin provides guidance on incentive pay, per diems, and overtime calculations under the FLSA, while the ELECTRI International report explores the use of incentive pay throughout the electrical construction industry.

Link To Navigating Incentive Pay, Per Diems, and Overtime
(NECA Labor Relations Bulletin)

Link to Exploratory Analysis of Incentive Pay Utilization in Electrical Construction
(ELECTRI International)

UPCOMING CALENDAR	OF EVENTS
District 4 & 7 Council Meeting	July 13-15 Louisville, KY
ELECTRI Council	July 20 - 22 Dearborn, MI
National Training Institute (NTI)	July 25 - 31 Ann Arbor, MI

MEMBER SPOTLIGHT

Family owned and operated, R & M Electric, Inc. brings more than 30 years of combined industry experience to projects of all sizes. Specializing in educational facilities, new construction, lighting, generators, fire alarms, and more, they are committed to quality workmanship and personalized service.

Thank you to R & M Electric, Inc. for being a valued NECA member and for helping power our industry forward.

KEEP IN TOUCH & FOLLOW US ON OUR SOCIALS

indiananeca.org **317.846.5680** **office@indiananeca.org**

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